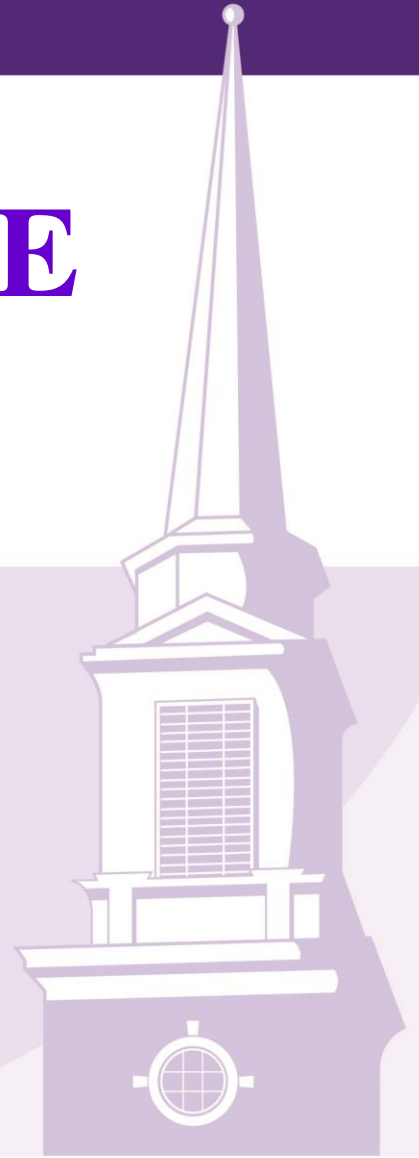




PAINE COLLEGE

Cheryl Evans Jones, Ph.D.
President

HBCU Study Group
October 3, 2022





MISSION

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Paine College is a private institution steeped in the tenets of Methodism that provides a liberal arts education of the highest quality. The College emphasizes academic excellence, ethical and spiritual values, social responsibility, and personal development to prepare spiritually-centered men and women for positions of leadership and service.



ABOUT PAINE COLLEGE

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- **Private, co-ed, liberal arts college founded in 1882 by the Christian Methodist Episcopal (CME) Church and the United Methodist Church (UMC)**
- **Accredited by the Transnational Association of Christian College and Schools (TRACS)**
- **Voted among Georgia's Best Christian Colleges in 2020, 2021 & in 2022 by EdSmart**
- **The Business Department is accredited by the Association of Collegiate Business Schools and Programs (ACBSP)**



ABOUT PAINE COLLEGE

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- **Awards the Bachelor of Arts and Bachelor of Sciences Degrees**
- **Seven majors offered in five academic departments:**
 - **Business**
 - **Humanities**
 - **Mass Communications**
 - **Mathematics, Sciences, and Technology**
 - **Social Sciences**



ABOUT PAINE COLLEGE

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- **2022 Fall Semester Enrollment – 314 students**
 - **Males – 134; Females – 180**
 - **GA residents – 214; Non-residents – 100**
- **Faculty (full-time) – 23**
 - **15 (65%) have terminal degrees in the teaching discipline**



ABOUT PAINE COLLEGE

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- **2022 Spring Graduates – 41 students**
- **Member of the National Christian College Athletic Association (NCCAA). The College participates in the following sports:**
 - **Basketball (M&W)**
 - **Baseball**
 - **Softball**
 - **Volleyball**
 - **Track & Field (M&W)**
 - **Golf (M&W)**



PRIORITIES

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The major vision of the President is one of growth and retention. Both are included in the College's Strategic Plan. To that end, the following priorities are established:

- ***Enrollment Growth and Stability.*** To achieve and consistently maintain an enrollment essential for supporting the financial and fiscal requirements of the college and that are consistent with the Business Plan adopted by the Board of Trustees.
(Growth)
- ***Facilities Enhancement: Upgrading of the residence halls.*** Creating a positive, comfortable environment for students is essential. Many students live on campus making the residence halls a “home away from home” for them. (Retention)



PRIORITIES

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The major vision of the College is one of growth and retention. Both are included in the College's Strategic Plan. To that end, the following priorities are established:

- ***Ensure the College's Long-Term Financial Stability.*** Paine College will cultivate and develop partnerships of mutual benefit that help achieve its goals and provide benefits to its students. (Growth)
- ***Expand academic offerings.*** In addition to offering liberal arts majors, the College must also expand its programs of study to design and implement academic majors/programs that address student needs/desires and address local, state, and regional needs such as cybersecurity. (Growth)



PRIORITIES

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The major vision of the College is one of growth and retention. Both are included in the College's Strategic Plan. To that end, the following priorities are established:

- ***Creation of Center for Teaching and Learning.*** The Center would provide assistance to faculty whether teaching in-person or online. Available resources would include student engagement and communication resources, general pedagogy, technology and equipment resources. (Retention)
- ***Creation of an Academic Resource Center (ARC).*** The Center would be to expand access to programs and support systems that promote student success. Opportunities for students to achieve success include holistic support and development of effective learning strategies. (Retention)



SELECTED ACCOMPLISHMENTS

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Since no school can do it alone, we take pride and applaud our partners/partnerships:

- **Augusta-Richmond County Commission** - voted to award \$1.4 Million in a grant that was designed to address COVID-19 mitigation, recruitment, and retention.
- **Bank of America** - awarded a \$65,343 technology grant designed to underwrite the first new Hybrid SMART Interactive Classroom
- **The Augusta National Golf Club** - established two endowed Lee Elder Scholarships and funded the Women's Golf Team
- **CBS** — provides internship opportunities for students



SELECTED ACCOMPLISHMENTS

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- **The College was awarded a competitive grant from the Department of Justice in the amount of \$289,387.00. It is a three-year grant with the first year for planning. The grant will allow the creation of an Education/Prevention and Bystander Intervention Program and coordinated victim services to address issues related to Domestic Violence, Sexual Assault and Stalking (DVSAS) on campus.**
- **Five-time Grammy Award winning artist CeeLo Green signed to become the College's Distinguished Artist-in-Residence.**



SELECTED ACCOMPLISHMENTS

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We pride ourselves in the number of graduates over the years who:

- 1. Completed graduate or professional school;**
- 2. Entered Georgia's classrooms as teachers;**

For example, at one school in the CSRA, 12 of its teachers are Paine College alumni.

- 3. Have been recognized as “Teacher of the Year”.**



SELECTED ACCOMPLISHMENTS

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**More than just academics, Paine was founded to serve.
We continue to do so in 2022.**

- 1. The need for professional school graduates has already been mentioned;**
- 2. Currently, we are working to develop a program to help with the need of cybersecurity professionals in Georgia, the region, and the nation;**



SELECTED ACCOMPLISHMENTS

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3. We are serving the Community through our HEAL Complex built exactly for that purpose. We have stepped up to serve two specific communities (Laney-Walker and Harrisburg) both in need of educational, medical, and other needs
4. We work with the city to address the problems of food deserts, the pandemic, feeding the needy, and with one community situated on contaminated soil.



CHALLENGES

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- **Regain our Education Program since the Georgia Professional Standards Commission will not/does not allow us to have an Education Preparator Program because only SACSCOC or traditional regional accreditors may do so in this state.**

Our position is “Would it not be better to let a school with a history of producing productive teachers be better than filling our classroom with emergency teachers who have little/no training?”



CHALLENGES

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- **Students must be able to meet tuition costs so we must try to become continuously approved for the Georgia Tuition Assistance Grants and other higher education assistance programs.**



CHALLENGES

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- Like any other institution founded in 1882, we are very much in need of assistance to shore-up infrastructure and buildings.



Thank you.

Questions????